

# ANNUAL REVIEW 2023



COURAGEOUS LEADERSHIP SHAPING A BETTER WA



# LEADERSHIP WA

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## OUR VISION

Courageous leadership shaping a better WA.



## OUR MISSION

Developing and enabling inclusive and courageous leaders for the benefit of themselves, their organisations and the WA community.



## OUR VALUES

We connect | We empower | We are adaptable | We are exceptional

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## ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the traditional custodians of the lands on which we work, and we pay our respects to the Elders past, present and emerging. We recognise the cultural heritage, the truth telling of the memories and the continual relationship with the land of the Aboriginal and Torres Strait Islander people.







## WELCOME

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**I'm immensely proud to reflect on another excellent year of achievement for our Leadership WA team, Partners, Alumni community and participants. Your commitment, collaboration and continued successes are helping to shape a better Western Australia for current and future generations.**

Demand for our Programs and Courses continued to grow in 2023. We received a record number of applications for our Signature and Rising Leadership Programs and LeadAbility Course. Additionally, we were pleased to see growth in our Tailored Solutions business, as we partnered with even more WA organisations, working together to develop their next generation of leaders.

We also continued to make an impact in regional WA, growing local leadership capability with the delivery of the Federal Government's Leading Australian Resilient Communities Program in the Mid West and Esperance-Goldfields regions.

Throughout the year, our almost 1300 strong Alumni network continued to dedicate their time and expertise to support Leadership WA's Programs, Courses, events and the not-for-profit sector via the Skillsbank initiative. We are proud of our Alumni's contributions and thank them for their continued and invaluable support.

I would also like to acknowledge the Leadership WA team for their ongoing dedication to and passion for our mission, as they worked

to build leadership capability in Western Australia.

To all of our partners, Alumni, friends and advocates, who extend our reach and impact, your support and belief in what we do is gratefully appreciated.

2023 was an incredibly successful year and transitions us well into our 20th anniversary in 2024. I look forward to celebrating 20 years of enduring connections and courageous leadership with you, in the year ahead.

**Dominique Mecoy**  
Chief Executive Officer  
Leadership WA



## FROM THE BOARD

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**The Board has been impressed by the high-standard of output delivered by Leadership WA in 2023, from the delivery of the core Programs and Courses through to the high-calibre Alumni events. This is evidenced by the incredibly strong number of applications and the significant levels of engagement within our community.**

In 2023, the Board maintained its focus on the Strategic Plan, which was last reset for 2022-2027. We continue to plan and stay open-minded to new challenges that may arise. We remain true to upholding the exceptional experience of Program participants and Alumni alike, strong financial stability, dedication to meaningful community impact, and increased brand awareness that will strengthen our position as pioneers of leadership

development within Western Australia.

At the beginning of the year, we honoured Leadership WA's 2022 Distinguished Fellow, Anjie Brook (Signature 2015) and Honorary Fellow, Professor Lyn Beazley AO. Both of whom were deserving recipients who dedicate their time and themselves to creating tangible change in our community. We congratulate and thank you.

On behalf of the Board, I would like to express gratitude to Leadership WA's partners, supporters and donors who provide us with the crucial assistance we need to continue delivering on our vision of courageous leadership shaping a better WA.

I want to thank my fellow Board Directors and the Leadership

WA team for their dedication in providing the platform for the development of leaders and change-makers who are working to positively impact the communities across our State.

**Angie Paskevicius**  
Chair  
Leadership WA Board





*2023 Signature Leadership Program Graduation*

## SIGNATURE LEADERSHIP PROGRAM

**The Signature Leadership Program is Leadership WA's flagship Program. It brings high performing senior leaders on an unmatched leadership journey that challenges them both professionally and personally, as they develop their own powerful and authentic leadership.**

Over ten months, the 2023 cohort participated in unique experiences of leadership and self-development, with a focus on the issues in and opportunities for our State.

The cohort found inspiration in a variety of expert speakers and Experience Days, held at a range of venues and locations across the not-for-profit, corporate and government sectors. In addition, the Pilbara and Southern WA Field Trips remained a highly anticipated element of the Program in 2023. Participants heard from local leaders, explored the community, strengthened connections with each other and gained a place-based comprehension of life in regional Western Australia.

We were honored to hold the 2023 Graduation Ceremony at Government House. His Excellency the Honourable Christopher Dawson APM, the Governor of Western Australia and Mrs Darrilyn Dawson, Patrons of Leadership WA, acknowledged the value of the Program and spoke on the importance of strong leadership. Julie Freeman, Director & Business Manager at Redbrae Farms and recipient of the GGA CBH Growing Leaders Scholarship, was recognised by her cohort peers, as their elected 2023 Valedictorian.

We were also pleased to formally announce a new partnership with Edith Cowan University (ECU) and their Master of Business Administration (MBA) Program. This enables Signature graduates from 2020 onwards to receive credit of up to 50% towards an ECU MBA, upon the successful completion of the Program.

### THEMES EXPLORED

- WA our State
- WA our Youth
- WA a Diverse State
- Innovating WA
- Health & Wellness
- Ethical Leadership
- Social Impact
- Justice
- Climate and Environment
- WA Culture and the Arts

## IMPACTING COURAGEOUS LEADERS

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*“The Leadership WA Signature Leadership Program has exposed me to a wide range of individuals, organisations and experiences which have broadened my knowledge of both the challenges and the opportunities which face Western Australia.”*

*This has been a wonderful opportunity to step outside of my comfort zone and expand my knowledge base which will ultimately help me to contribute to my region with a better understanding of the ‘big picture.’”*

**Julie Freeman (Signature 2023)**

2023 Signature Leadership Program Valedictorian and  
GGA CBH Growing Leaders Scholarship recipient  
Director and Business Manager, Redbrae Farms

*“This is one of the most memorable and impactful professional development experiences on offer anywhere in Western Australia. This carefully curated Program will challenge you and help you to explore meaningful ways of deepening your leadership impact.*

*Importantly, it will also give you the opportunity to connect with some of the State’s most outstanding leaders, understand more about the key drivers and challenges of the State, and develop a new network of colleagues and friends along the way. I cannot recommend this experience highly enough.”*

**Rhys Williams (Signature 2023)**

Mayor, City of Mandurah

## SELECTION OF OUR EXPERT SPEAKERS

**Jonathan Carapetis**

Chief Executive Officer  
Telethon Kids Institute

**Kane Blackman**

Chief Executive Officer  
Good Sammy Enterprises

**Karen Brown**

Non-Executive Chair  
Cannings Purple

**Lanie Chopping (Signature 2007)**

Director General  
Department of Local Government, Sport and  
Cultural Industries

**Mark Abbottsford**

Executive Vice President, Marketing and Trading  
Woodside

**Christina Matthews**

Chief Executive Officer  
WA Cricket

**Hon Stephen Dawson MLC**

Minister for Emergency Services; Innovation and the  
Digital Economy; Science; Medical Research  
Government of Western Australia







March 2023 Rising Leadership Program cohort

## RISING LEADERSHIP PROGRAM

**The Rising Leadership Program develops mid-career professionals to become authentic and impactful leaders. Delivered over six months and structured around a series of 12 expertly designed Experience Days, the Program uses evidence-based theories, tools and frameworks to foster new perspectives and thinking on leadership.**

In 2023, we welcomed 56 leaders across two Rising cohorts. Participants expanded their networks, deepened connections, gave back to the community, and learnt how to extend leadership influence for the benefit themselves, their organisations and the State.

Each cohort worked collaboratively in groups on a Community Impact Project, aimed at positively impacting one of three United Nations Sustainable Development Goals within WA communities – Zero Hunger, No Poverty and Reduced Inequalities.

Our sincere thanks to the not-for-profit Mentors who supported the teams as they progressed their Project.

- **Amanda Hunt** (Signature 2007), 54 Reasons
- **Carmen Acosta**, Ruah Community Services
- **Elise Jorgensen** (Signature 2020), Mission Australia
- **Grace Mugabe** (Rising 2016), Financially Empowered
- **Kate O'Hara**, Foodbank
- **Jennifer Keen**, OzHarvest

Rising Experiences are held at various industry venues across Perth, enabling participants to gain a first-hand understanding of the sector or theme being explored, such as Good Sammy, Deloitte, Royal Flying Doctor Service, Synergy and Construction Training Fund.

### THEMES EXPLORED

- Authentic Leadership
- Mental Health and Wellbeing
- Exploring HBDI®
- Creating Successful Habits
- Building High-performing Teams
- Leading Change
- Communicating with Impact
- Culture and Engagement



## IMPACTING COURAGEOUS LEADERS

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*“The exemplary leadership shown by those within Leadership WA, as well as the strong relationships I developed with my buddy and cohort, boosted my confidence and enthusiasm. The skills taught within the Program, and the knowledge shared by the variety of guest speakers, gave me a renewed sense of purpose.*

*I finished the Program feeling re-energised and equipped with new strategies and connections to take me into the next part of my leadership journey. Witnessing the growth of my cohort over the six months, I know that the future of leadership in WA is diverse, it is authentic, and it is bright.”*

### **Emma Gibbs (Rising 2023)**

Academic Chair and Lecturer  
Creative Arts Therapies  
Murdoch University

*“The Leadership WA Rising Leadership Program has been transformative. My cohort included a diverse and inspiring group of fellow participants, each with their unique background and perspectives. The connections made with these individuals have been invaluable, as we’ve supported and learned from one another throughout this journey.*

*The Program’s presenters were engaging and incredibly insightful. Their expertise and wisdom provided a wealth of knowledge that I will carry with me in my leadership endeavours. The lessons shared were theoretical but importantly practical, offering me a new lens through which to view leadership challenges.”*

### **Sarah Whelan (Rising 2023)**

Lotterywest Aboriginal Leadership Development  
Scholarship Recipient  
Chief Executive Officer, Karratha and Districts  
Chamber of Commerce and Industry

## SELECTION OF OUR EXPERT SPEAKERS

### **Ashley Reid (Signature 2007)**

Chief Executive Officer  
Cancer Council

### **Judith Barker**

Chief Executive Officer  
Royal Flying Doctor Service

### **Cameron Britt (Rising 2019)**

Chief Executive Officer  
South Fremantle Football Club

### **Jessica Farrell (Signature 2014)**

Asset President  
Nickel West, BHP

### **Brendan Twine (Signature 2018)**

Manager Base Performance  
Qantas





April and September 2023 LeadAbility participants

## LEADABILITY COURSE

**LeadAbility is our highly regarded leadership course for people with lived experience of disability and those working in or supporting the sector. It brings together a cohort of participants who have diversity of background, thought and experience, underpinned with a collective passion for creating meaningful change in, and for, the disability sector.**

In 2023, LeadAbility was delivered in two cohorts, empowering the leadership development of 27 individuals. Aimed at new and early career leaders and those looking to lead, the Course provides an accessible route to leadership development. It introduces the fundamentals of leadership and a toolkit of skills to empower participants to become more influential, confident and effective leaders.

The Community Projects, a key feature of the Course, provide a practical way for participants to lead change. Cohorts work within small groups to create an initiative with the potential to support and improve the lives of those living with disability.

Some of their innovative ideas included flashcards aimed at educating people on the etiquette of interacting with people with disabilities, a poster resource sharing the appropriate use of accessible facilities and a communications resource for first responders.

At two Graduation Ceremonies we were pleased to welcome Dr Katrina Stratton MLA and Chris Kent, a

Member of the Boards of the WA Disability Services Commission, People With Disabilities WA and Leadership WA.

We express thanks to our LeadAbility Mentors who assisted the cohorts with their Community Projects.

- **Adrian Bautista** (Signature 2022)
- **Danielle Loizou-Lake** (Signature 2019), Paper Planes Support Foundation
- **Dawn McAleenan** (Rising 2016), Crosslinks Inc
- **Jane Forward**, Valued Lives Foundation
- **Jess Karlsson** (Rising 2016)

We take immense pride in our 2023 LeadAbility cohorts, who have wholeheartedly embraced their journeys. These emerging leaders are driven, passionate and motivated to enhance the lives of those living with disabilities, both seen and unseen.

*We express gratitude to the Department of Communities (Disability Services) for generously supporting the LeadAbility Course, and sharing our vision to build strong and inclusive communities.*



Government of **Western Australia**  
Department of **Communities**  
**Disability Services**

## IMPACTING COURAGEOUS LEADERS

### Community of Practice

The LeadAbility Community of Practice is a peer support network which provides all Graduates of the LeadAbility Course with the opportunity for continued learning, connection and collaboration through regular e-newsletters and events. In 2023, we welcomed 27 LeadAbility graduates to the network.

In June, we welcomed Dr Amber Arazi, Senior Policy Officer at WA Public Sector Commission. In her presentation **‘Leading with Purpose, Leading with Heart’**, Amber explored the steps and frameworks which would increase employment and development opportunities for people with disability across all organisations.

Amber shared her personal barriers to employment, and explained how the Public Sector Commission is working to build a public sector that is more accessible and inclusive.

In October, our Community of Practice Members and LeadAbility participants joined together to hear from Peter Dhu, Director, Corporate Communication Experts, who shared his expertise on **‘How to be more confident and effective the next time you speak’**.

Peter covered a range of topics including the role of a speaker, how to ensure your audience remains engaged, how to address confidence issues and fears when public speaking, and how to deliver a message with impact.

*“I experienced such personal growth during my time at LeadAbility, due to fine-tuning my self-reflective practices, learning new skills, listening to the experiences and knowledge of brilliant guest speakers, and collaborating on a project with my cohort.*

*I have come away with increased confidence in myself as a leader, a renewed sense of determination to reach my goals, and a fabulous network of talented people.”*

#### **Trae Flett (LeadAbility 2023)**

2023 September LeadAbility Course  
Valedictorian  
Peer Recovery Worker  
Ruah Community Services

*Leadership WA CEO Dominique Mecoy (left) with Trae Flett (right) at the September 2023 LeadAbility Graduation*







October 2023 Aspiring Leadership Course

## ASPIRING LEADERSHIP COURSE

The Aspiring Leadership Course is a four-day, interactive workshop aimed at early career leaders and those who are new to supervising teams or who are leading through influence. Aspiring introduces participants to the key concepts of leadership while delivering a practical suite of skills.

In 2023, the highly interactive experience welcomed 37 participants across the two intakes. Held in May and October, the latter saw a record numbers of registrations, demonstrating the growing impact of the Aspiring Leadership Course in WA organisations.

Using a game-based approach and the DISC® profiling tool, participants are engaged in a fast-paced, fun and collaborative leadership learning opportunity, which delivers powerful insights, increased self-awareness and methods for cultivating and contributing to high-performing teams.

Participants engaged in case studies, group discussions, activities, challenges and self-reflection. The use of the giant board game enabled the direction of learning outcomes tailored to participant needs, as they explored the fundamentals of effective and authentic leadership.

*"The Aspiring Leadership Course was my first experience working with Leadership WA. The team are excellent at delivering techniques I have been able to immediately adopt within my own leadership practices. This included learning coaching and mentoring methods, understanding my leadership style and most importantly, discovering the vision and purpose that I imprint on my team."*

*I completed the Aspiring Leadership Course feeling confident, passionate and proud to lead my team at the Department of Communities."*

**Chris Foster**

Aspiring May 2023

Manager - WA Seniors Card  
Department of Communities



October 2023 Aspiring Leadership cohort



*LARC National Representatives at Government House, Canberra, ACT*

## LEADING AUSTRALIAN RESILIENT COMMUNITIES

**Delivery of the national pilot Leading Australian Resilient Communities Program (LARC), continued in 2023. The Program, funded by a \$5 million Federal Government grant, was developed to support regional resilience, grow local leadership and drive positive change in rural and remote Australia.**

As part of a national leadership consortium, Leadership WA partnered with the Australian Rural Leadership Foundation (ARLF) and the Regional Australia Institute (RAI) to deliver the free, place-based initiative in the Goldfields-Esperance and Mid West Coastal regions of WA.

In 2023, we built on the foundations of the 2022 Community Future Forums, in which Leadership WA engaged with local leaders. The LARC experience included two, 3-day intensive leadership sessions in each region, community impact projects, small group coaching sessions, a series of national webinars, and a graduate networking event that was live-streamed from Perth to events held in the regional hubs of Kalgoorlie, Esperance and Geraldton.

LARC enabled the reach of Leadership WA to extend further into regional Western Australia. With 60 participants across the two regions, a network of

local supporters and the opportunity to engage with both Leadership WA and ARLF Alumni, we broadened connections, met with passionate locals, grew local leadership capacity and established a greater awareness of our vision of courageous leadership for the State.

Upon conclusion of the Program, two representatives from each region attended a national event in Canberra. Our thanks go to our four WA representatives, L-A Shibish and Tracey Rathbone from the Goldfields-Esperance and Rohan Prowse and Ellen Nightingale from Mid West Coastal, who met His Excellency General the Honourable David Hurley AC DSC (Retd), Governor-General of Australia, at a Reception hosted to acknowledge the positive impact of LARC on the regions. This was followed by a workshop the next day where representatives presented to their peers and reflected on the Program.

We congratulate and acknowledge our enthusiastic and engaged LARC cohorts and their contribution to making a difference in their local communities.



**Australian Government**



**REGIONAL  
AUSTRALIA  
INSTITUTE**





# SCHOLARSHIPS AT LEADERSHIP WA

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Strong leadership development is vital to the success of our State. To ensure equitable access to this learning for sectors, organisations and individuals without the financial means to participate, the Leadership WA Foundation, in collaboration with our valued partners, offer a range of scholarships to facilitate diverse representation on our Programs and Courses.

In 2023, over \$180,000 was provided in Scholarship value. Our sincere thanks to our Scholarship Partners for your valued contributions.

## LEADERSHIP WA FOUNDATION

Through the Leadership WA Foundation and with generous support from donors such as the Ragdoll Foundation, scholarships are available for small to medium not-for-profits (or suitable small businesses or sole traders) for the Signature and Rising Leadership Programs.

## LOTTERYWEST REGIONAL ABORIGINAL LEADERSHIP DEVELOPMENT SCHOLARSHIP

These scholarships, supported by Lotterywest, created positive outcomes for regional Aboriginal communities by supporting participants on our Signature and Rising Leadership Programs.

## GGA CBH GROWING LEADERS SCHOLARSHIP PROGRAM

The Grower Group Alliance CBH Growing Leaders Scholarship Program offers two members of the Western Australian grain growing industry access onto our Signature Leadership Program.

## MT BURDETT FOUNDATION SCHOLARSHIPS

The Mt Burdett Foundation offers scholarships for emerging regional leaders, who are passionate about enriching their community, for the Rising Leadership Program.

The Foundation's vision is to invest in new initiatives and people, to create vibrant and resilient communities to ensure a healthy future for regional WA.

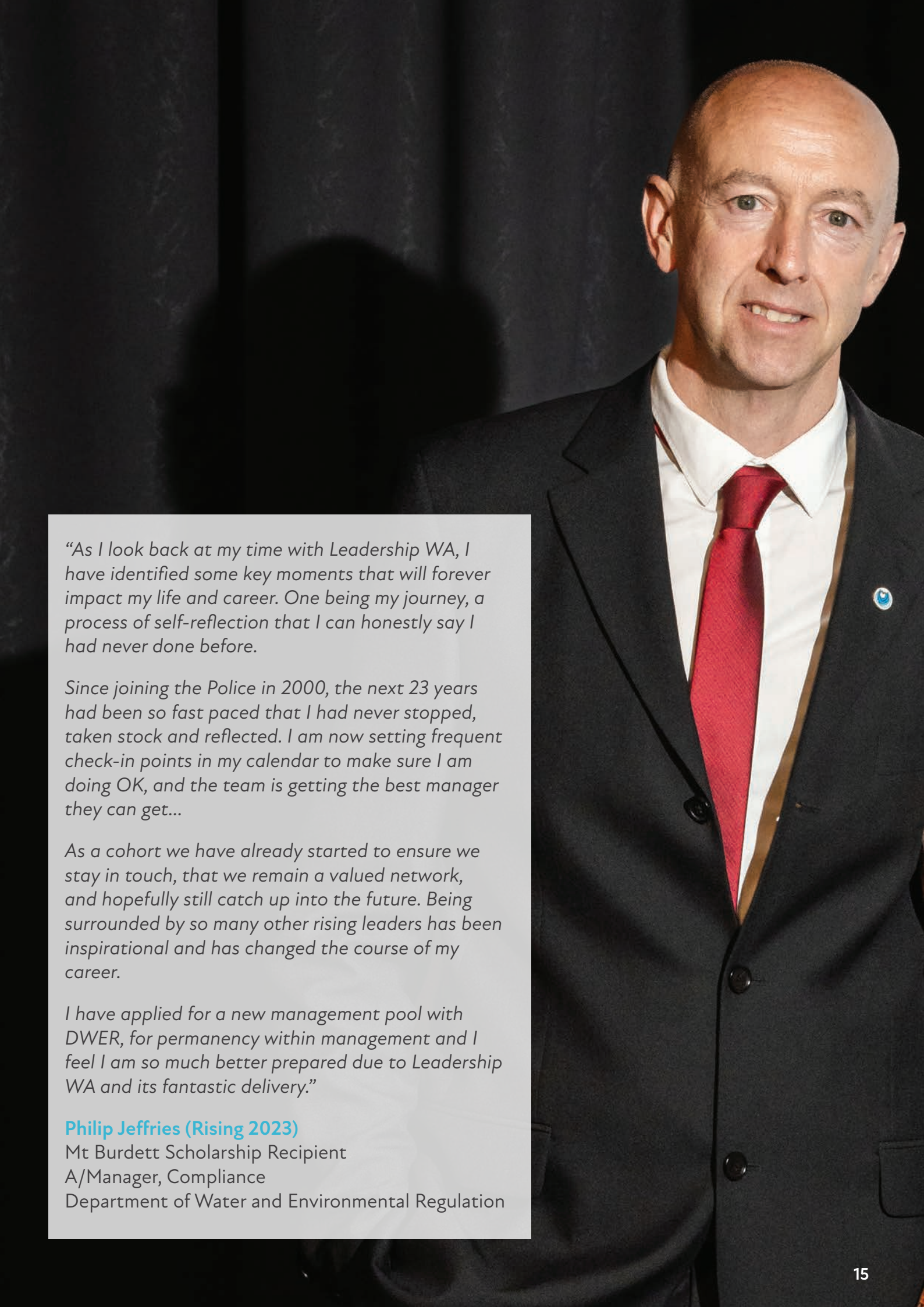
## DEPARTMENT OF COMMUNITIES LEADABILITY SCHOLARSHIPS

These scholarships are available for people with lived experience of disability, or those who work in the sector, wishing to participate in our Signature and Rising Leadership Programs and Aspiring Leadership Course.



*GGA CBH Growing Leaders Scholarship recipients Julie Freeman (left) and Simon Wallwork (right) during the Pilbara Field Trip*



A portrait of Philip Jeffries, a middle-aged man with a balding head, wearing a dark suit, white shirt, and red tie. He is smiling slightly and looking towards the camera. The background is dark and out of focus.

*"As I look back at my time with Leadership WA, I have identified some key moments that will forever impact my life and career. One being my journey, a process of self-reflection that I can honestly say I had never done before.*

*Since joining the Police in 2000, the next 23 years had been so fast paced that I had never stopped, taken stock and reflected. I am now setting frequent check-in points in my calendar to make sure I am doing OK, and the team is getting the best manager they can get...*

*As a cohort we have already started to ensure we stay in touch, that we remain a valued network, and hopefully still catch up into the future. Being surrounded by so many other rising leaders has been inspirational and has changed the course of my career.*

*I have applied for a new management pool with DWER, for permanency within management and I feel I am so much better prepared due to Leadership WA and its fantastic delivery."*

**Philip Jeffries (Rising 2023)**

Mt Burdett Scholarship Recipient

A/Manager, Compliance

Department of Water and Environmental Regulation





*Tailored Solution at the Real Estate Institute of Western Australia*

## TAILORED SOLUTIONS

**Leadership WA's Tailored Solutions are bespoke Programs which are individually designed to deliver a leadership learning experience customised to the specific requirements of an organisation and their unique challenges, culture and values.**

In 2023, Tailored Solutions were delivered to a range of sectors and organisations, including member associations and not-for-profits, government agencies and GTEs and commercial and corporate clients. These included the use of psychometric tools such as PRINT®, HBDI® and DISC®, to help leaders better understand themselves, those around them and how to communicate and interact more effectively.

Across the year, our Tailored Solutions included organisation-specific leadership development modules and workshops, leadership reviews and executive-level growth strategies. Programs were also designed to provide a comprehensive suite of offerings for the same organisation, tailored to the needs of individual teams and departments.

**In 2023, Leadership WA delivered bespoke leadership development programs for:**

- Department of Communities
- Department of Finance
- Department of Jobs, Tourism, Science and Innovation
- Department of the Premier and Cabinet
- Foundation for the WA Museum
- Landgate
- PathWest
- Real Estate Institute of Western Australia (REIWA)
- Rio Tinto Australia
- Western Australian Local Government Association

# CULTIVATING CUSTOMISED CHANGE

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*“The Leadership WA Leadership Connections Program is thought-provoking. The invaluable insights from the PRINT® profiles have contributed significantly to my journey of self-awareness.*

*Leadership WA creates a unique and safe space for exploring various aspects and fostering personal growth as both an individual and leader. It’s an enriching life experience that continues to evolve.”*

**Poorvi Kalra**

Digital Marketing Manager, Real Estate Institute of Western Australia (REIWA)

*“My executive colleagues and I were supported by Leadership WA’s ever wise and knowledgeable Director of Leadership Development, Jo Clarke, during our Tailored Solutions Program. Jo’s meticulous planning for each of our sessions, combined with her thought-provoking and insightful facilitation, led to very fruitful and worthwhile sessions.*

*I have come away from the Program knowing a lot more about myself and how I can adapt and develop my leadership in my organisation, and more importantly, how I can contribute to an effective and impactful leadership culture alongside my executive colleagues.”*

**Marzia Zamir**

Executive Director, Department of Jobs, Tourism, Science and Innovation





*Alumni and Community of Practice Members coming together to provide input into the reform of the State's Disability Legislation*

## COMMUNITY IMPACT

**Leadership WA Alumni and Program participants have once again generously given their time, skills and leadership to assist WA's not-for-profit organisations. In 2023, an estimated 3350 hours or the equivalent of \$1,004,700\* of pro-bono professional support was provided through Skillsbank and the Rising Leadership Program Community Impact Projects.**

The Skillsbank Initiative is an enduring part of Leadership WA, bringing our Alumni together with WA not-for-profits who are seeking support to advance their missions.

In 2023, we were proud to facilitate Alumni in assisting organisations including Orana House, Complex Trauma WA and Wheatbelt & Beyond Youth Mentoring Inc, in roles such as Board Members, Strategic Advisors and Mentors.

### Community Projects

In 2023, the Rising Leadership Program participants consolidated and put their leadership learnings into practice by working in teams on a Community Impact Project. Over the year, the six Project teams were focused on impacting one of three United Nations Sustainable Development Goals (SDGs) in a Western Australian context – Zero Hunger, No Poverty and Reduced Inequalities.

The Projects offered participants the opportunity to

deep dive into how these issues are affecting the WA community and develop a project to positively impact this issue and improve outcomes for people with a lived experience within an aspect of the SDGs. Combining their skills and expertise, and with the guidance of senior leaders from the NFP sector, the teams devised, scoped and delivered projects which addressed: reducing food wastage, funding opportunities for food insecurity NFPs, better access to community services, provision of mobile devices for children in foster care, employment frameworks for people with autism and supporting children in their transition to high school.

If you would like a copy of the final reports and recommendations, please contact Leadership WA.

### 2023 Speaker Donations

Each year, we are privileged to welcome leaders to speak at our Programs, Courses and Alumni events. To express our gratitude to our speakers in 2023 for sharing their time, leadership wisdom and insights, we have proudly made a donation on their behalf to local not-for-profits, the Blue Tree Project and Financial Toolbox.



(\* based on a basic professional rate of \$300 per hour and calculated based on known committed hours or assessment of typical commitment).





March and June 2023 Rising Leadership Program participants





*Leadership WA Alumni at the WA Police State Operations Command Centre*

## ALUMNI

**Our Leadership WA Alumni network now numbers almost 1300 leaders from across Western Australia. We are privileged to support this incredible network of leaders who share our commitment to lifelong learning and shaping a better WA.**

This year, we were delighted to welcome 36 Signature and 56 Rising Leadership Program graduates to our Alumni network.

At the beginning of the year, we launched the new Alumni Membership model. Alumni's Financial Membership supports Leadership WA in deepening the impact of the Skillsbank Initiative and in delivering the annual suite of high-level, thought-provoking, topical Alumni events.

Membership offers Alumni the opportunity to continue their leadership journey within the rich learning environment of the Leadership WA network, forging connections and engaging with other WA leaders from across the sectors. There are a broad range of Membership options and, for the first time, non-Members have the opportunity to attend Alumni events on a pay-per-event basis.

Each year, many Alumni raise their hand to support Leadership WA and current participants as speakers, hosts, advocates, Rising Alumni Buddies, LeadAbility Mentors and more! We also thank all those Alumni who have volunteered their time to support WA not-for-profits through the Skillsbank Initiative.

Thank you to everyone who gave their time and support in 2023, your contribution and participation is greatly valued and appreciated.



*Leadership WA Alumni at 'Developing an Ecosystem of Psychological Health and Safety'*



## REFLECTING ON ALUMNI EVENTS 2023

Throughout 2023, Alumni enjoyed a diverse program of events and experiences to stretch, inspire and challenge their leadership perspectives.

**'An Evening with Leadership WA'** was a wonderful evening of celebration in February as we reflected on all that had been achieved in 2022 and congratulated our 2022 Distinguished Fellow, Anjie Brook (Signature 2015), Executive Manager - Education, Youth and Leisure at YMCA WA, and 2022 Honorary Fellow, Professor Lyn Beazley AO, both recognised as selfless leaders who have shaped positive change in WA in countless ways.

In March, Tanya Sim (Signature 2017) led an insightful session on **'Why would I want to work for you?'**. Alumni explored the importance of understanding an organisation's brand in the employee marketplace, identifying the unique offerings of each organisation and the role of leaders in living their organisation's values to attract the right talent.

Executive and Boards are charged with steering their way through complex moral questions and, at **'The Strategic Moral Compass: When things go off course'**, Alumni and guests delved deep into this topic with enthusiasm. Experienced Board members, Ivy Chen, Kerry Harris and Tony Walsh, challenged the group to consider both ethical and business considerations, with independence of thought identified as key to good corporate governance.

The responsibilities of leaders and organisations to manage psychological health and safety is increasingly under focus. We welcomed Tasha Broomhall, Director of Blooming Minds, in May, to talk to the importance of a long-term thinking approach in her **'Developing an Ecosystem of Psychological Health and Safety'** presentation, to enable positive change in an organisation's attitude, knowledge and behaviour around mental health.

Also in May, LeadAbility Graduates, Signature and Rising Alumni took part in a special consultation experience, **'Reforming WA's Disability Legislation – Have your Say'**. With WA's Disability legislation last being reviewed 30 years ago, this was an excellent opportunity for Alumni and Graduates to have direct input into the Department of Communities' current legislative review process.

Leadership WA welcomed Dr Craig Challen SC OAM, 2019 Australian of the Year, in July to share his story with graduates of the Leading Australian Resilient Communities Program (LARC), Leadership WA Alumni and special guests. This event was live streamed from Perth to Geraldton, Esperance and Kalgoorlie in celebration of the graduation of our Goldfields-Esperance and Mid West participants from the LARC Program. Dr Challen's address, **'Triumph against the Unimaginable'**, led guests through the planning, execution and leadership skills that resulted in the successful cave rescue of a Thai soccer team.

In August, Alumni joined the 2023 Signature Leadership Program cohort for an evening of networking and connection, ahead of this cohort joining our incredible Alumni network. In building cross-cohort connections, our Alumni network continues to grow and strengthen.

We ended our 2023 Alumni event program at WA Police's State Operations Command Centre (SOCC). Cameron Western, Superintendent, State Operations Command Division, delivered a fascinating talk on **'How WA Police collaborate for a common purpose of community safety'**, outlining the complex work undertaken at SOCC to tackle crime and work proactively with other organisations to better respond to critical incidents. Tony Sewell, GM Airport Operations, Perth Airport, reflected on the collaboration between the aviation industry and WAPOL during the COVID-19 pandemic.



# CELEBRATING OUR PROGRAM GRADUATES

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We are delighted to welcome 92 Western Australian leaders to our Leadership WA Alumni network. We celebrate the commitment of our Graduates, who have wholeheartedly invested in their leadership journeys for the benefit of themselves, their organisations and the WA community.

## SIGNATURE LEADERSHIP PROGRAM

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**Alexandra McMillan**  
Royal Flying  
Doctor Service



**Amanda Bolleter**  
Department of Health



**Anita Sharman**  
Woodside



**Anya Lam**  
Department of Water  
and Environmental  
Regulation



**Borhan Milani**  
Department of Mines,  
Industry Regulation  
and Safety



**Brett Hovingh**  
Western Power



**Caroline Speirs**  
Department of  
Communities



**Claire Properjohn**  
Keystart Home Loans



**Clayton Hanrahan**  
BHP



**Dave Andrews**  
Deloitte



**Francois Langlois**  
Ngarliyarndu Bindirri  
Aboriginal  
Corporation



**George Sekulla**  
City of Belmont



**Huia McGlinchey**  
Kwinana Early Years  
Services



**Imogene Blair**  
Public Sector  
Commission



**James Giblin**  
Synergy



**Jordan Kelly**  
North Metropolitan  
Health Service



**Julie Freeman**  
Redbrae Farms



**Justin Michael**  
WA Cricket  
Association



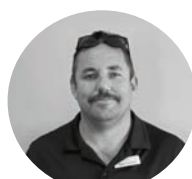
**Kylie Kerin**  
Kerin Consulting



**Lina Di Virgilio**  
Department of  
Finance



**Maciej Szczepaniak**  
Public Transport  
Authority of WA



**Michael Veverka**  
Horizon Power



**Nadia Miraud**  
Department of the  
Premier and Cabinet



**Natalie Sangalli**  
Housing Choices WA





Rebecca Waters  
Curtin University



Revle Bangor-Jones  
Department of Health



Rhys Williams  
City of Mandurah



Sam Penglis  
BHP



Sarah Renshaw  
Arch Recruitment



Shalini Saldanha  
Rio Tinto Australia



Sherri McIntosh  
Richmond Wellbeing



Simon McCarthy  
Woodside



Simon Wallwork  
Hacienda De Trigo



Tom Monks  
Tom & Co Legal



Tracy Deveugle-Frink  
Western Power



Vanessa Tran  
St John of God  
Health Care

## ISING LEADERSHIP PROGRAMS

### MARCH 2023



Amy McKie  
Western Australian  
Museum



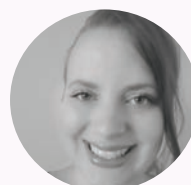
Andrea Downe  
Public Transport  
Authority of WA



Audrey Houghton  
Department of  
Communities



Buna-Tuaty Poelina  
Mens Outreach  
Services Aboriginal  
Corporation



Cassandra  
Livingstone  
Good Sammy  
Enterprises



Chantelle Murphy  
Department of Justice



Crispin Tugaraza Mhando  
Department of Local  
Government, Sport and  
Cultural Industries



Curtis Reddell  
Brightwater Care  
Group



Dani Ramdhan  
Western Power



Daniel Norman  
Department of  
Transport



Ellis Atherton  
RJV



Emma Gibbs  
Murdoch University



Glen Dinsdale  
Western Australia  
Police



Harley Barron  
CITIC Pacific Mining



Ian Chandler  
Department of  
Communities



Jade Balfour  
Department of  
Local Government,  
Sport and Cultural  
Industries



Kinjal Kakkad  
Department of  
Communities



Linden Bronleigh  
Western Power



Olaya Lope Casado  
Department of  
Transport



Rashanthi  
Wanigasekera  
Main Roads WA



Robert Martin  
HiSeis



Robert Wood  
Centre for Stories



Ryan Farrell  
Western Australia  
Police



Stephanie Reeves  
Superyou Therapy  
(PeopleKind Group)



Tammy Christie  
Richmond Wellbeing



Tim Goodier  
PwC Australia



Wesley McClay  
Department of  
Finance



## JUNE 2023



**Andrea Stefkova**  
Pilbara Ports  
Authority



**Ben Smith**  
Corruption and Crime  
Commission



**Caitlin Taylor**  
Department of  
Communities



**Chantal Langthorn**  
Western Australia  
Police



**Daniel Krebs**  
MiClub



**Dylan Hearty**  
Horizon Power



**Emma  
O'Shaughnessy-Black**  
Department of Transport



**Erin Marshall**  
Avivo



**George Lohse**  
Department of  
Communities



**Hayley Diver**  
Holyoake



**Jae Smith**  
MercyCare



**Jana Vuletich**  
Department of  
Communities



**Kevin Yee**  
Main Roads Western  
Australia



**Kirsty Champion**  
Western Power



**Larissa Muir**  
12 Buckets



**Laura Jones**  
Public Transport  
Authority of WA



**Lisa Edenburg**  
Department of  
Communities



**Mari Takla**  
Western Power



**Maria Miceli**  
The Smith Family



**Philip Jeffries**  
Department of Water  
and Environmental  
Regulation



**Puneet Verma**  
Department of Water  
and Environmental  
Regulation



**Renato Pascucci**  
Horizon Power



**Sarah Hoy**  
Autism Association  
of WA



**Sarah Whelan**  
Karratha and Districts  
Chamber of Commerce  
and Industry



**Stephen Mcvay**  
Water Corporation



**Suan Guo**  
Arup



**Tracy McFadzean**  
North Metropolitan  
Health Service



**Vanessa Williams**  
Rise Network



**Vanessa Collins**  
Western Australia  
Police

# ACKNOWLEDGING OUR PROGRAM SPEAKERS

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Leadership WA's speakers are selected for their acknowledged experience in leadership roles. During our Programs, prominent business, government and community leaders join participants to share their rich and powerful experiences and engage in frank and open discussions.

## SIGNATURE LEADERSHIP PROGRAM

**Alan Barrett**

Executive Director  
BGPA

**Alep Mydie**

Imam  
Islamic Association of  
Katanning

**Alyce Schotte**

(Signature 2022)  
Senior Relationship Manager  
ACON Pride in Diversity

**Angelina Robins**

Major Partnerships Specialist  
St John WA

**Annabelle Little**

Operations Manager  
Handy Hands

**Amanda Bolleter**

(Signature 2023)  
Project Director  
End of Life Care  
Department of Health

**Anjie Brook**

(Signature 2015)  
Executive Manager  
YMCA WA

**Bec Pianta**

(Signature 2009)  
Manager Knowledge and  
Engagement  
Bushfire Centre of  
Excellence

**Bob Goodwin**

Deputy Chief Operating  
Officer  
CITIC Pacific Mining

**Brodie McCulloch**

(Signature 2016)  
Managing Director  
Spacecubed

**Bruce Mullan**

(Signature 2017)  
Principal Research Scientist  
Department of Primary  
Industries and Regional  
Development

**Caroline Speirs**

(Signature 2023)  
Project Manager  
Department of Communities

**Christina Matthews**

Chief Executive Officer  
WA Cricket Association

**Claire Properjohn**

(Signature 2023)  
Executive Manager  
Organisational Capability  
Keystart

**Claire Wildekamp**

(Signature 2021)  
General Manager  
SAP Australia

**Dale Miller**

Principal  
Collie Senior High School

**David Price**

Leadership Coach and  
Author  
Growth Coaching

**Fiona Kalaf**

General Manager Projects  
APM

**George Sekulla**

(Signature 2023)  
Councillor  
City of Belmont

**Helen Woodhams**

Board Director  
CBH Group

**Hiruy Gebreegzabher**

Lecturer of Law  
Notre Dame University

**Jacqueline McGowan-Jones**

Commissioner  
Commissioner for Children  
and Young People WA

**James Edwards**

General Manager  
Strategic Innovation  
RAC

**Jane Laurence**

(Signature 2022)  
Director Legal and  
Legislative Services  
Department of Health

**Jason Pitman**

Associate Director  
Business and Community  
Engagement  
BGPA

**Jenny Menasse**

Narrogin Hospital  
Operations Manager  
Southern Wheatbelt  
WA Country Health Service

**Jeremy Maitland-Smith**

First Nations Relations  
Specialist  
St John WA

**Jessica Gethin**

Conductor

**Jonathan Carapetis AM**

Chief Executive Officer  
Telethon Kids Institute

**Julie Freeman**

(Signature 2023)  
Director & Business Manager  
Redbrae Farms

**Justin Fonte**

Head of Country Ambulance  
Operations  
St John WA

**Justine Colyer**

(Signature 2008)  
CEO  
Rise Network

**Kane Blackman**

Chief Executive Officer  
Good Sammy Enterprises

**Karen Brown**

Non-Executive Chair  
Cannings Purple

**Karrie-Anne Kearing**

Manager  
Bindjareb Park

**Kelly Rutherford**

Assistant Superintendent  
Roebourne Prison

**Kristie Nottle**

Narrogin Hospital  
Finance Manager Wheatbelt  
WA Country Health Service

**Krystal Skinner**

EGM Customer and  
Community  
Horizon Power

**Kylie Whiteley APM**

Deputy Commissioner  
WA Police

**Lanie Chopping**

(Signature 2007)  
Director General  
Department of Local  
Government, Sport and  
Cultural Industries

**Mark Abbotsford**

Executive Vice President  
Marketing and Trading  
Woodside

**Mark Glasson**

Chief Executive Officer  
Anglicare WA



**Mellisa Teede**  
Chief Executive Officer  
South West Development  
Commission

**Hon Mia Davies MLA**  
Shadow Minister  
Mines & Petroleum;  
Electoral Affairs; Aboriginal  
Affairs; Women's Interests

**Michael Ogilvie**  
Engagement Lead  
Social Reinvestment WA

**Nadia Mirauda**  
(Signature 2023)  
Director Strategic  
Communications Unit  
Department of the Premier  
and Cabinet

**Natalie Sangalli**  
(Signature 2023)  
General Manager  
Housing Choices WA

**Neville Wall**  
Superintendent  
Roebourne Regional Prison  
Department of Justice

**Nicky Cusworth**  
Former Chair  
Economic Regulation  
Authority

**Peter Cooper**  
Ranger Coordinator  
Murujuga Aboriginal  
Corporation

**Peter McGuire**  
Narrogin Hospital  
Salary Medical Officer  
WA Country Health Service

**Quentin Flatman**  
(Signature 2022)  
Chief of Staff  
WA Police

**Rebecca Tomkinson**  
(Signature 2012)  
Chief Executive Officer  
Chamber of Minerals and  
Energy of WA

**Revele Bangor-Jones**  
(Signature 2023)  
Deputy Chief Health Officer  
Department of Health

**Rhyss Whittred**  
General Manager  
Brida Pty Ltd

**Rob Slocombe**  
Chief Executive Officer  
RAC

**Rob Newton**  
(Signature 2020)  
Head of Corporate Affairs  
CITIC Pacific Mining

**Rod Bushell**  
Manager  
Katanning Sheep Saleyards

**Ronald Bin Swani**  
Community Campaigner  
Social Reinvestment WA

**Sammy Scott**  
Office Manager  
St John WA

**Shalini Saldanha**  
(Signature 2023)  
IS&T Lead  
RTIO Studies  
Rio Tinto Australia

**Shannan Bradley**  
Karratha Clinical Volunteer  
St John WA

**Simon Wallwork**  
(Signature 2023)  
Managing Partner  
Hacienda De Trigo

**Sophie Stewart**  
Principal Manager  
Social Reinvestment WA

**Hon Stephen Dawson MLC**  
Minister for Emergency  
Services; Innovation and the  
Digital Economy; Science;  
Medical Research  
Government of WA

**Stephen MacCarthy**  
Manager  
Corporate Security  
Water Corporation

**Stuart Devenish**  
Chief Executive Officer  
Shire of Collie

**Tasha Broomhall**  
Director  
Blooming Minds

**Tim McDonald**  
Chief Executive Officer  
YMCA WA

**Travis McNaught**  
(Signature 2021)  
Project Director  
Murujuga Aboriginal  
Corporation

**Xiaoming Hu**  
General Manager  
Operation Management  
CITIC Pacific Mining

## **RISEING LEADERSHIP PROGRAM**

**Adam Cockie**  
(Rising 2022)  
Aboriginal Project Officer  
WA Cricket Association

**Amy McKie**  
(Rising 2023)  
Senior Marketing and  
Campaigns Coordinator  
WA Museum

**Anthony Grassi**  
Change Manager  
Synergy

**Ashley Reid**  
(Signature 2007)  
Chief Executive Officer  
Cancer Council WA

**Bourby Webster**  
Director  
North Street Group

**Brendan Twine**  
(Signature 2018)  
Base Performance Manager  
QANTAS

**Cameron Britt**  
(Rising 2019)  
Chief Executive Officer  
South Fremantle Football  
Club

**Craig Spencer OAM**  
(Signature 2013)  
Regional Manager Wheatbelt  
St John WA

**Jessica Farrell**  
(Signature 2014)  
Asset President  
BHP

**Judith Barker**  
Chief Executive Officer  
Royal Flying Doctor Service

**Justine Colyer**  
(Signature 2008)  
Chief Executive Officer  
Rise Network

**Kane Blackman**  
Chief Executive Officer  
Good Sammy Enterprises

**Lee Broomhall**  
(Signature 2011)  
Chief Executive Officer  
Workpower

**Matt Thompson**  
(Rising 2022)  
Portfolio Manager  
Department of Communities

**Michael McNulty**  
(Signature 2006)  
Partner & Board Member  
Deloitte Australia

**Rebecca Fitzpatrick**  
(Rising 2021)  
Clinical Services Manager  
South East Metro Services  
Holoake

**Robert Wood**  
(Rising 2023)  
Creative Director  
Centre for Stories

**Tasha Broomhall**  
Director  
Blooming Minds

**Tiffany Allen**  
(Rising 2016)  
Chief Executive Officer  
Construction Training Fund

**Tom Tolchard**  
Chief Operating Officer  
Good Sammy Enterprises

# CELEBRATING OUR LEADABILITY GRADUATES

## APRIL 2023

**Adam Ricciardello**

Department of Finance

**Christopher Ralph**

Department of Education

**Elizabeth Ellis**

Good Sammy Enterprises

**Elsie Davies**

South Metropolitan TAFE

**Indi Fillery**

Therapy Focus

**Jessica Dening**

**Karen Reid**

Valued Lives Foundation

**Kelly Campbell**

Shelter WA

**Larissa Fisher**

Consumers of Mental Health WA

**Marija Clark**

VisAbility

**Melanie Hawkes**

Department of Fire and Emergency Services

**Nicola Marshall**

Department of Communities

**Paul Bolton**

Good Sammy Enterprises

**Peter Clune**

Crosslinks

## SEPTEMBER 2022

**Amanda Webber**

Far North Community Services Ltd

**Carol Haldane**

Department of Water and Environmental Regulation

**Deggi Altangerel**

Aurecon

**Jamie Forsyth**

Workpower

**Joseph Perman**

Public Sector Commission

**Juan Sorrequieta**

Department of Primary Industries and Regional Development

**Kasey Hill**

Activ Foundation

**Kirsten Whent**

Shelter WA

**Lizzy Harris**

Public Transport Authority of WA

**Michael Hird**

East Metropolitan Health Service

**Nicola Brown**

People With Disabilities WA

**Penny Pellicaan**

Far North Community Services Ltd

**Trae Flett**

Ruah Community Services



September 2023 LeadAbility Cohort



# ACKNOWLEDGING OUR GUEST SPEAKERS

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## LEADABILITY AND COMMUNITY OF PRACTICE

### **Amber Arazi (LeadAbility 2016)**

Senior Policy Officer Workforce Diversity & Inclusion  
Public Sector Commission

### **Beth Marchbank**

Project Manager  
Developmental Disability WA

### **Clare Gibellini (LeadAbility 2019)**

Lived Experience Co-Researcher  
University of Sydney

### **Jess Karlsson (Rising 2016)**

Executive Director of Operations & Strategic Development  
Shire of Derby / West Kimberley

### **Justin O'Meara Smith (Signature 2007)**

Chief Executive Officer  
Interchange

### **Peter Dhu**

Inspirational Keynote Speaker  
Public Speaking Trainer and Coach  
Corporate Communication Experts

### **Rahul Seth (LeadAbility 2019)**

Finance Project Officer  
HelpingMinds

### **Samantha Jenkinson (Signature 2018)**

Director Workforce Quality  
NDIS Quality & Safeguards Commission

### **Tom Monks (Signature 2023)**

Principal/Director  
Tom & Co Legal

## ALUMNI EVENTS

### **Angie Paskevicius**

Chair  
Leadership WA Board

### **Anjie Brook (Signature 2015 & 2022 Distinguished Fellow)**

Executive Manager  
YMCA WA

### **Cameron Western**

Superintendent, State Operations Command Division  
WA Police

### **Craig Challen SC OAM**

2019 Australian of the Year

### **Ivy Chen**

Manager of Orebody Knowledge & Operational Support  
Mineral Resources Limited

### **Kerry Harris**

Director  
Focus Consultants

### **Lyn Beazley AO (2022 Honorary Fellow)**

Neuroscientist and Educator

### **Tanya Sim (Signature 2017)**

Chief Executive Officer  
Block Branding

### **Tasha Broomhall**

Director  
Blooming Minds

### **Tony Sewell**

General Manager Airport Operations  
Perth Airport

### **Tony Walsh**

Company Secretary  
Legend Mining Limited



# WE ARE LEADERSHIP WA

---

## THE LEADERSHIP WA BOARD

**Angie Paskevicius (Chair)**  
Non Executive Director  
and Executive Coach

**Caroline Parry**  
Chartered Accountant

**Chris Kent**  
**(Signature 2015)**  
Managing Director  
Talent Horizon Pty Ltd

**Christina Matthews**  
Chief Executive Officer  
WA Cricket Association

**Darren Lundberg**  
Managing Director  
Garli Pty Ltd

**Grace Mugabe**  
**(Rising 2016)**  
Chief Executive Officer  
Financially Empowered

**Justine Colyer**  
**(Signature 2008)**  
Chief Executive Officer  
Rise Network

**Karen Ho**  
Director General  
Department of Training and  
Workforce Development

**Mal Cooke**  
**(Signature 2012)**  
Executive Director  
Neometric

**Sam Barbaro**  
**(Signature 2011)**  
Chief Operating Officer  
Western Power

**Todd Hutchison**  
**(Signature 2005)**  
Chief Executive Officer  
Peopleistic Pty Ltd

## THE FINANCE AND RISK AUDIT COMMITTEE

**Caroline Parry (Chair)**  
Chartered Accountant

**Coralie Bishop**  
**(Signature 2013)**  
Chief Executive Officer  
Foundation for the WA  
Museum

**Fiona Barclay**  
**(Signature 2016)**  
Chief Financial Officer  
Development WA

**Grace Mugabe**  
**(Rising 2016)**  
Chief Executive Officer  
Financially Empowered

**Janice Gardner**  
**(Signature 2012)**  
General Manager  
Insurance Commission of  
Western Australia

**Nicholas Wood**  
**(Signature 2005)**  
Chief Operating Officer  
Indigo Australasia

**Todd Hutchison**  
**(Signature 2005)**  
Chief Operating Officer  
Peopleistic Pty Ltd

After serving for three years as Deputy Chair and Acting Chair, Gail McGowan PSM stepped down from the Board in 2023. We thank Gail for her service. Leadership WA would also like to thank Amanda Branley (Signature 2012), who concluded her position on the Finance and Risk Audit Committee at the end of 2022, after six years of service.



## THE ALUMNI REFERENCE GROUP

### **Anjie Brook (Signature 2015)**

Executive Manager  
YMCA WA

### **David Carrington (Rising 2015)**

Public Servant  
Public Sector Commission

### **Deb Wilkes (Signature 2010)**

Executive Manager Community Development  
Shire of Shark Bay

### **Fiona Winfield (Signature 2013)**

Founder of FeeBee Solutions and  
Leadership Development Manager  
Leadership WA

### **Lois Keay-Smith (Signature 2012)**

Director and Practitioner  
Career Wisdom

### **Mairead Connolly (Signature 2020)**

Executive Director  
Nudge Foundation

### **Paul Atkins (Signature 2016)**

Contract Management Manager  
Public Transport Authority of WA

### **Sarah Russell (Signature 2010)**

Co-Founder and Director  
Felicx

### **Sonia Knox (Rising 2018)**

Executive Manager Agility, Portfolio and Ways of Working  
Bankwest

### **Tom Gardner (Signature 2011)**

Industry Specialist  
ESRI Australia

## THE LEADABILITY REFERENCE GROUP

### **Claire Anderson (Signature 2020)**

Deputy Mayor  
Town of Victoria Park

### **Erin Marshall (LeadAbility 2015 and Rising 2023)**

Board Member

### **George Cherian**

Principal Policy Officer  
Department of Communities

### **Russell Smith (Signature 2014)**

Manager Consumer Services  
My Place

### **Samantha Jenkinson (Signature 2018)**

Director Workforce Quality  
NDIS Quality & Safeguards Commission

---

## THE LEADERSHIP WA TEAM

### **Dominique Mecoy (Signature 2009)**

Chief Executive Officer

### **Jo Clarke**

Director – Leadership Development

### **Rebecca Henderson**

Corporate Services Manager

### **Fiona Winfield (Signature 2013)**

Leadership Development Manager

### **Wendy Wilson**

Leadership Development Manager

### **Pauline Wearne**

Leadership Development Manager

### **Leanda Syme (Signature 2009)**

LeadAbility Course Manager

### **Linzey Allinson**

Alumni and Stakeholder Engagement Manager

### **Danni Wick**

Marketing and Engagement Manager

### **James Elliott**

Communications Coordinator

### **Jessica Jackson**

Corporate Services Events Coordinator

### **Rachel Edwardson**

Corporate Services Events Coordinator

### **Hayley Fitch**

Administration Officer

We farewellled team members **Charlotte Truman**, **Kym Irwin**, **Lakshmi Jones** and **Samantha Ball**, who moved onto new opportunities during 2023. We thank them for their contributions and wish them every success.

Thank you to our Partners for working with us to strengthen Western Australian leadership in 2023.

## MAJOR PARTNERS



## PARTNERS



## PROGRAM PARTNERS

