



LEADERSHIPWA

# RISING LEADERSHIP PROGRAM

INSPIRE. INFLUENCE. TRANSFORM. LEAD.



## INSPIRE. INFLUENCE. TRANSFORM. LEAD.

The Rising Leadership Program equips mid-level professionals from all sectors and industries with the tools to become authentic and effective leaders in the workplace. This Program will show you how to build your potential through personal growth and help you understand the essential skills required by future leaders.

“The Rising Leadership Program provided me with the opportunity to reflect on my professional and personal journey, both past and future, and helped me better understand how I could be more effective and impactful through my actions. Not only that, Rising also provided me with an incredible network of people that I can now call on for guidance.”

**Regan Ashley Senior Project Manager, Vital Images,  
Rising Leadership Program Graduate**

## LEARNING OUTCOMES

The Rising Leadership Program will give you the frameworks, tools and relevant resources to help you on your journey to becoming an effective leader. The six-month program introduces you to practical cutting-edge strategies and theories to develop your professional leadership. The Program will help you:

- Understand who you are as a leader
- Identify and build on your unique strengths
- Develop strong and supportive networks
- Improve your ability to influence, persuade and create impact
- Negotiate complex leadership challenges with confidence
- Motivate and inspire others to achieve goals
- Drive sustainable change in your organisation
- Implement tools and strategies to effectively provide feedback to others
- Prioritise mental health and personal wellbeing in leadership

The Program uses HBDI ® psychometric analysis. HBDI ® teaches you how to communicate with those who think the same as you and those who think differently to you. Once an individual understands how to use these thinking style preferences, the door is open to improved teamwork, leadership, customer relationships, creativity, problem solving, and other aspects of personal and interpersonal development.



## PROGRAM OVERVIEW

The Rising Leadership Program is structured around a series of twelve carefully designed leadership experience days to ensure learning is individual, meaningful and transferable.

Experiences focus on learning through engagement with diverse West Australian leaders, self-exploration and dynamically structured group discussion. A typical experience day runs from 9.00am to 4.00pm and includes:

- In-depth exploration of a key leadership focus
- Discussion of topical leadership examples within a Western Australian and global context
- Collaborative work on an empowering Community Project, giving back to Western Australian not-for-profits
- Tools and frameworks for thinking and action

“My Rising experience has definitely impacted on me as a leader. It has given me valuable insight on how to deal with various challenges that leaders face including organisation and time management; resilience; community engagement; and values. It’s really made me think about the type of leader I want to be.”

**Erin Cleaver Senior Consultant, Hudson,  
Rising Leadership Program Graduate**

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## LEARNING THEORIES

The Rising Leadership Program is based around the world-renowned experiential learning theory of Kolb's Experiential Learning Matrix (1984, 2017) where participants are exposed to theory, application and reflection on a constant basis. Leadership WA also understands the importance of addressing the learning needs of the whole cohort, ensuring there is a balance between theory, opportunity to reflect, relevancy and ability to act (Honey and Mumford 2000), as well as Kegan's Adult Levels of Development. These approaches ensure participants have a self-directed learner-centred experience.

## OUR FACILITATORS AND SPEAKERS

Leadership WA's facilitators are selected for their skills as presenters and practical experience. During the Program, leaders from business, government and the community sector share their leadership journey's to help you understand yours.

“The Rising Leadership Program is one of the only courses (of many including University and professional qualifications) where I felt it was not a box ticking exercise. I truly grew in so many ways and tied many loose ends together.”

**Ian Rathbone CFO, Australian Export Grains Innovation Centre, Rising Leadership Program Graduate**

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## BENEFITS FOR YOUR ORGANISATION

By participating in the Program, your organisation will gain a more thoughtful, better connected leader who:

- Understands how to maximise personal strengths to be a more effective leader within your organisation
- Shares learnings, insights and information with teams and colleagues
- Contributes to informed decision-making as a connected leader in the organisation
- Develops improved relationships with significant cross-sector networks
- Makes a conscious impact in the organisation and community

“Leadership WA offers unique Programs that help individuals better understand themselves, the responsibility of leadership and the communities from which they benefit. I am thankful for the growth seen in our staff from completing the Rising Leadership Program.”

**Nic Fairbank Group CEO**

## APPLICATION PROCESS

Applications to the Rising Leadership Program are competitive, and all applicants are subject to the same process:

- Online applications are reviewed by a selection panel
- Interviews are offered to shortlisted candidates
- Offers are made to successful candidates

## SCHOLARSHIP OPTIONS

Full and partial scholarships may be available for not-for-profit organisations through the Leadership WA Foundation. Applicants are encouraged to apply regardless of their personal or organisational financial situation.

Applicants may be eligible for payment plans or receive special consideration of partial fee waivers provided by the Leadership WA Foundation. If you are accepted onto the Program and are seeking external funding, Leadership WA is happy to provide any documentation to support this effort.

## ALUMNI AND SKILLSBANK

When you graduate from the Rising Leadership Program, you will join a diverse, influential, and inclusive leadership community of Alumni who are passionate about making a meaningful difference in their organisations, community and across our State. With a network of over 1000 Alumni leaders across all sectors, Alumni make enduring connections at our networking events, find inspiration and fresh perspectives, and enjoy deep conversations at cutting-edge leadership development sessions. Every year, Alumni give pro-bono time, energy, insights, and advice to WA not-for-profits through our Skillsbank Initiative, as board members, mentors, and project consultants.

Leadership WA is committed to building stronger communities by developing leadership capacity. To learn more about Leadership WA's impact on the community, visit [www.leadershipwa.org.au](http://www.leadershipwa.org.au).



## 2023 PROGRAM DATES

### JUNE

<b>ABORIGINAL REGIONAL SCHOLARSHIPS CLOSE</b>	27 March 2023
<b>LEADERSHIP WA FOUNDATION SCHOLARSHIPS CLOSE</b>	17 April 2023
<b>ALL APPLICATIONS CLOSE</b>	8 May 2023
<b>Experience 1 - Orientation</b>	19-21 June 2023
<b>Experience 2</b>	18 July 2023
<b>Experience 3</b>	3 August 2023
<b>Experience 4</b>	4 August 2023
<b>Experience 5</b>	25 August 2023
<b>Experience 6</b>	12 September 2023
<b>Experience 7</b>	12 October 2023
<b>Experience 8</b>	31 October 2023
<b>Experience 9</b>	21 November 2023
<b>Experience 10 &amp; Graduation</b>	7 December 2023

## PROGRAM FEES 2023

Personal Fee	\$680
Organisational Fee	\$7,550
Total	\$8,230

Costs are inclusive of GST, and exclude transport to and from experiences and personal expenses.

Applicants are encouraged to apply regardless of their personal or organisational financial situation.

Applicants may be eligible for payment plans or special consideration to receive Scholarship support or partial fee waivers provided by the Leadership WA Foundation.



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[www.leadershipwa.org.au](http://www.leadershipwa.org.au)

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