

# RISING LEADERSHIP PROGRAM

INSPIRE. INFLUENCE. LEAD. TRANSFORM.

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## INSPIRE. INFLUENCE. LEAD. TRANSFORM.

The Rising Leadership Program equips mid-level professionals from all sectors and industries with the tools to become authentic and effective leaders in the workplace. This Program will show you how to build your potential through personal growth and help you understand the essential skills required by future leaders.

*“The Rising Leadership Program provided me with the opportunity to reflect on my professional and personal journey, both past and future, and helped me better understand how I could be more effective and impactful through my actions. Not only that, Rising also provided me with an incredible network of people that I can now call on for guidance.”*

Regan Ashley Senior Project Manager, Vital Images,  
Rising Leadership Program Graduate

## LEARNING OUTCOMES

The Rising Leadership Program will give you the frameworks, tools and relevant resources to help you on your journey to becoming an effective leader. The six-month program introduces you to practical cutting-edge strategies and theories to develop your professional leadership. The Program will help you:

- Identify and build on your existing strengths
- Improve your ability to influence, persuade and make an impact
- Gain confidence and capacity to negotiate complex leadership challenges
- Create networks to achieve results
- Develop a clear understanding of how to motivate and inspire people and teams to achieve performance goals
- Increase your ability to drive sustainable change
- Understand who you are as a leader and what motivates you
- Discover how to take on leadership roles
- Identify tools and strategies to coach and provide feedback to others

The Program uses HBDI ® psychometric analysis. HBDI ® teaches you how to communicate with those who think the same as you and those who think differently to you. Once an individual understands how to use these thinking style preferences, the door is open to improved teamwork, leadership, customer relationships, creativity, problem solving, and other aspects of personal and interpersonal development.



## PROGRAM OVERVIEW

The Rising Leadership Program is structured around a series of twelve carefully designed leadership experience days to ensure learning is individual, meaningful and transferable.

Experiences focus on learning through engagement with diverse West Australian leaders, self-exploration and dynamically structured group discussion. A typical experience day runs from 9.00am to 4.00pm and includes:

- In-depth exploration of a key leadership focus
- Discussion of topical leadership examples within a Western Australian and world-wide context
- Collaborative action on community projects
- Tools and frameworks for thinking and action

The Rising Leadership Program explores a variety of themes that speak to different areas of your personal and professional development. These may include:

- Start With Your Why And Make A Difference
- Opening The Door To Influence
- Framing Your Values
- Leading With Vision
- The Courage To Change And Fail
- What Makes A Leader Credible?
- Resilience To Succeed
- Developing Your Best Self
- The Ongoing Connection

*“My experience has definitely impacted on me as a leader. It has given me valuable insight on how to deal with various challenges that leaders face including organisation and time management; resilience; community engagement; and values. It’s really made me think about the type of leader I want to be.”*

**Erin Cleaver** Senior Consultant, Hudson, Rising Leadership Program Graduate

## LEARNING THEORIES

The Rising Leadership Program is based around the world-renowned experiential learning theory of Kolb’s Experiential Learning Matrix (1984, 2017) where participants are exposed to theory, application and reflection on a constant basis. Leadership WA also understands the importance of addressing the learning needs of the whole cohort, ensuring there is a balance between theory, opportunity to reflect, relevancy and ability to act (Honey and Mumford 2000), as well as Kegan’s Adult Levels of Development. These approaches ensure participants have a self-directed learner-centred experience.

## OUR FACILITATORS AND SPEAKERS

Leadership WA’s facilitators are selected for their skills as presenters and practical experience. During the Program, prominent business, government and community leaders and CEOs will join you to share their rich and powerful experiences and engage in frank and open discussions. Past leaders have represented Anglicare, WA Ballet, Cancer Council WA, Deloitte, Rise, Good Samaritan Industries, St John of God Healthcare, WA Police, Department of Finance, Water Corporation and others.

*“The Rising Leadership Program is one of the only courses (of many including University and professional qualifications) where I felt it was not a box ticking exercise. I truly grew in so many ways and tied many loose ends together.”*

**Ian Rathbone**, CFO, Australian Export Grains Innovation Centre, Rising Leadership Program Graduate

## BENEFITS FOR YOUR ORGANISATION

By participating in the Program, your organisation will gain a more thoughtful, better connected leader who:

- Understands how to maximise personal strengths to be a more effective leader within your organisation
- Shares learnings, insights and information with teams and colleagues
- Contributes to informed decision-making as a connected leader in the organisation
- Develops improved relationships with significant cross-sector networks
- Makes a conscious impact in the organisation and community

*“Leadership WA offers unique Programs that help individuals better understand themselves, the responsibility of leadership and the communities from which they benefit. I am thankful for the growth seen in our staff from completing the Rising Leadership Program.”*

Nic Fairbank CEO, Programmed

## SCHOLARSHIP OPTIONS

Full and partial scholarships may be available for not-for-profit organisations through the Leadership WA Foundation. Applicants are encouraged to apply regardless of their personal or organisational financial situation. Applicants may be eligible for payment plans or receive special consideration of partial fee waivers provided by the Leadership WA Foundation. If you are accepted onto the Program and are seeking external funding, Leadership WA is happy to provide any documentation to support this effort.

## APPLICATION PROCESS

Applications to the Rising Leadership Program are competitive, and all applicants are subject to the same process:

- An online application is reviewed by a selection panel
- Interviews are offered to shortlisted candidates
- Offers made to successful candidates

## DRIVE SOCIAL IMPACT

Our Alumni are renowned for bringing about positive change in their organisations and their local and global communities. When you graduate from the Rising Leadership Program, you will join a strong network of leaders committed to making real and meaningful differences in the community. Every year, our Alumni give their time, energy, insights and advice in community service on a pro bono basis. The opportunities to contribute a positive impact include board appointments, mentoring, project support, and consultation.

Leadership WA is committed to building stronger communities by developing leadership capacity. To learn more about Leadership WA's impact on the community, visit [www.leadershipwa.org.au](http://www.leadershipwa.org.au).

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The team from not-for-profit No Limits thanks the Rising Leadership Program cohort for their work on a community project.

# Rising Leadership Program

## 2022 Program Dates

Experience	March 2022	June 2022
Experience 1 - Orientation	16 - 18 March	20 - 22 June
Experience 2	5 April	15 July
Experience 3	29 April	4 August
Experience 4	23 May	5 August
Experience 5	13 June	25 August
Experience 6	14 June	19 September
Experience 7	20 July	12 October
Experience 8	17 August	31 October
Experience 9	2 September	21 November
Experience 10 & Graduation	22 September	8 December
Aboriginal Regional Scholarship applications close	3 December 2021	25 March 2022
All Leadership WA Foundation Scholarship applications close	23 December 2021	15 April 2022
All applications close*	24 January 2022	9 May 2022

\*Please note, if we achieve the maximum number of successful candidates representing a diverse cohort prior to the published application closing date, we reserve the right to close applications. We encourage you to submit your application as soon as possible.

### Program fees 2022

Organisational fee: \$7,330  
 Personal fee: \$660  
 Total investment: \$7,990 (inc GST)

Costs are inclusive of GST. Excludes transport to and from experiences and personal expenses.

### Scholarships and fee assistance

Applicants are encouraged to apply regardless of their personal or organisational financial situation.

Applicants may be eligible for payment plans or special consideration to receive scholarship support or partial fee waivers provided by the Leadership WA Foundation.

"Leadership is one of the most important elements of any enterprise. So it's really important that great people are developed. It's equally important for Western Australia. I love the unique way Leadership WA inspires interaction between leaders in the public, private and not-for-profit sectors."

**Richard Goyder AO, Chairman: Woodside, Qantas, AFL Commission, Channel 7 Telethon Trust, JDRF Australia, and WA Symphony Orchestra**