

# RISING LEADERSHIP PROGRAM

INSPIRE. INFLUENCE. LEAD. TRANSFORM.

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The Rising Leadership Program equips mid-level professionals from all sectors and industries with the tools to become authentic and effective leaders in the workplace. The Rising Leadership Program explores individual strengths and weaknesses and shows emerging leaders how to harness these for maximum impact.

*“The Rising Leadership Program provided a mixture of exposure to leaders and reflection upon the leadership journey and challenges. It has refreshed my focus and energised my capacity in the workplace. I learnt some key skills and approaches that I am implementing with my team.”*

Catherine Hunter, Policy and Planning Team Leader, Department of Communities,  
Rising Leadership Program Graduate 2018

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## LEARNING OUTCOMES

The Rising Leadership Program will give you the frameworks, tools and relevant resources to help you on your journey to becoming an effective leader. The six-month program introduces you to practical cutting-edge strategies and theories to develop your professional leadership. The Program will help you:

- Identify and build on your existing strengths
- Improve your ability to influence, persuade and make an impact
- Gain confidence and capacity to negotiate complex leadership challenges
- Create networks to achieve results
- Develop a clear understanding of how to motivate and inspire people and teams to achieve performance goals
- Increase your ability to drive sustainable change
- Understand who you are as a leader and what motivates you
- Discover how to take on leadership roles
- Identify tools and strategies to coach and provide feedback to others

The Program uses HBDI® psychometric analysis. HBDI® teaches you how to communicate with those who think the same as you and those who think differently to you. Once an individual understands his or her thinking style preferences, the door is open to improved teamwork leadership, customer relationships, creativity, problem solving, and other aspects of personal and interpersonal development.

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## PROGRAM OVERVIEW

The Rising Leadership Program is structured around a series of ten carefully designed leadership experience days to ensure learning is individual, meaningful and transferable.

Experiences focus on learning through engagement with diverse West Australian leaders, self-exploration and dynamically structured group discussion. A typical experience day runs from 8.30am to 5.00pm and includes:

- In-depth exploration of a key leadership focus
- Discussion of topical leadership examples within a Western Australian and world-wide context
- Collaborative action on community projects
- Tools and frameworks for thinking and action

The Rising Program explores a variety of themes that speak to different areas of your personal and professional development. These may include:

- Start With Your Why And Make A Difference
- Opening The Door To Influence
- Framing Your Values
- Leading With Vision
- The Courage To Change And Fail
- What Makes A Leader Credible?
- Resilience To Succeed
- Developing Your Best Self
- The Ongoing Connection

*“My experience has definitely impacted on me as a leader. It has given me valuable insight on how to deal with various challenges that leaders face including organisation and time management; resilience; community engagement; and values. It’s really made me think about the type of leader I want to be.”*

Erin Cleaver, Senior Consultant, Hudson, Rising Leadership Program Graduate 2018

## LEARNING THEORIES

The Rising Leadership WA Program is based around the world-renowned experiential learning theory of Kolb’s Experiential Learning Matrix (1984, 2017) where participants are exposed to theory, application and reflection on a constant basis. Leadership WA also understands the importance of addressing the learning needs of the whole cohort, ensuring there is a balance between theory, opportunity to reflect, relevancy and ability to act (Honey and Mumford 2000), as well as Kegan’s Adult Levels of Development. These approaches ensure participants have a self-directed learner-centred experience.

## OUR FACILITATORS AND SPEAKERS

Leadership WA’s facilitators are selected for their skills as presenters and practical experience. During the Program, prominent business, government and community leaders and CEOs will join you to share their rich and powerful experiences and engage in frank and open discussions. Past leaders have represented Anglicare, Bankwest, WA Ballet, Cancer Council of WA, Deloitte, Rise, Good Samaritan Industries, Rio Tinto, St John of God Healthcare, WA Police, WAFEX, Water Corporation and others.

*“A fantastic personal program with broad benefits for you, your community and organisation. Get out there and do it!”*

Megan McCormack, Solicitor, Street Law Centre, Rising Leadership Program Graduate 2018

## BENEFITS FOR YOUR ORGANISATION

By participating in the Program, your organisation will gain a more thoughtful, better connected leader who:

- Understands how to maximise personal strengths to be a more effective leader within your organisation
- Shares learnings, insights and information with teams and colleagues
- Contributes to informed decision-making as a connected leader in the organisation
- Develops improved relationships with significant cross-sector networks
- Makes a conscious impact in the organisation and community

*“I have noticed my staff grow in integrity and confidence. The Rising Leadership Program has been instrumental in their development, leading to better team management, decision making and positive outcomes for our organisation and the people and the communities we work with”*

Linda Crumlin, Director, WA, Australian Red Cross

## SCHOLARSHIP OPTIONS

Full and partial scholarships may be available for not-for-profit organisations through the Leadership WA Foundation. Applicants are encouraged to apply regardless of their personal or organisational financial situation. Applicants may be eligible for payment plans or receive special consideration of partial fee waivers provided by the Leadership WA Foundation. If you are accepted onto the Program and are seeking external funding, Leadership WA is happy to provide any documentation to support this effort.

## APPLICATION PROCESS

Applications to the Rising Leadership Program are competitive, and all applicants are subject to the same process:

- An online application is reviewed by a selection panel
- Interviews are offered to shortlisted candidates
- Offers made to successful candidates

## DRIVE SOCIAL IMPACT

Our Alumni are renowned for bringing about positive change in their organisations and their local and global communities. When you graduate from the Rising Leadership Program, you will join a strong network of leaders committed to making real and meaningful differences in the community. Every year, our Alumni give their time, energy, insights and advice in community service on a pro bono basis. The opportunities to contribute a positive impact include board appointments, mentoring, project support, and consultation.

Leadership WA is committed to building stronger communities by developing leadership capacity. To learn more about Leadership WA's impact on the community, visit [www.leadershipwa.org.au](http://www.leadershipwa.org.au).

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The team from not-for-profit No Limits thanks the Rising Leadership Program cohort for their work on a community project.

# Rising Leadership Program

## 2021 PROGRAM DATES

In 2021, Rising Programs start in March and July 2021

	March 2021		July 2021
<b>APPLICATIONS CLOSE</b>	25 January 2021	<b>APPLICATIONS CLOSE</b>	14 June 2021
<b>Experience 1 – Orientation</b>	8 - 10 March 2021	<b>Experience 1 – Orientation</b>	26 - 28 July 2021
<b>Experience 2</b>	26 March 2021	<b>Experience 2</b>	19 August 2021
<b>Experience 3</b>	22 April 2021	<b>Experience 3</b>	9 September 2021
<b>Experience 4</b>	17 May 2021	<b>Experience 4</b>	14 October 2021
<b>Experience 5</b>	2 June 2021	<b>Experience 5</b>	15 October 2021
<b>Experience 6</b>	22 June 2021	<b>Experience 6</b>	29 October 2021
<b>Experience 7</b>	21 July 2021	<b>Experience 7</b>	10 November 2021
<b>Experience 8</b>	9 August 2021	<b>Experience 8</b>	11 November 2021
<b>Experience 9</b>	3 September 2021	<b>Experience 9</b>	22 November 2021
<b>Experience 10 &amp; Graduation</b>	23 September 2021	<b>Experience 10 &amp; Graduation</b>	2 December 2021

## PROGRAM FEES 2021

<b>Organisational fee:</b>	\$7,150	<i>Includes all program costs.</i>
<b>Personal fee:</b>	\$660	<i>Excludes transport to and from experiences and personal expenses.</i>
<b>Total investment:</b>	\$7,810 (incl. GST)	

## RETURN ON INVESTMENT

*“Our new leaders come out of the Rising Leadership Program with a real sense of confidence and the ability to ask the tough questions, whilst also being able to lead with a clear purpose”.*

**Andrew Tomich - General Manager, Hudson Western Australia and South Australia**

We know our graduates become better leaders in their organisations and the community, who contribute their skills to build the capacity of others.

## SCHOLARSHIPS AND FEE ASSISTANCE

Applicants are encouraged to apply regardless of their personal or organisational financial situation. Applicants may be eligible for special consideration to receive scholarship support provided by the Leadership WA Foundation or partial fee waivers.