

# ASPIRING LEADERSHIP COURSE

ASPIRE. LEARN. TRANSFORM. BECOME.

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The Aspiring Leadership Course is an active-learning, game-based experience which will introduce you to key concepts of leadership fundamentals.

### COURSE OVERVIEW

Research shows that game-based learning is one of the most effective methods for people to absorb and make sense of new concepts. By utilising such an approach our Aspiring Course gives new leaders a practical toolbox of skills to learn who they are, lead more effectively, and build high performing teams. Set over four fast-moving days of powerful insights, the Course is highly interactive, dynamic and focused on building a solid foundation of basic leadership skills. Our Aspiring Leadership Course seeks to:

- introduce emerging leaders to the tools required to be a leader, including contemporary and culturally safe practices
- develop participants' skills, knowledge and confidence in building and motivating teams
- encourage aspiring leaders to explore and understand the challenges associated with change and conflict
- develop participants' emotional intelligence, resilience and ability to influence others

*“This course was really important for my personal and professional development. I learnt so much and I am now less afraid of change.”*

Bella Ndayikeze, BN Collective,  
Aspiring Graduate, 2018

### LEARNING OUTCOMES

The key outcomes of the Aspiring Leadership Course include (but are not exclusive to):

- identifying and developing personal leadership skills
- building effective teams
- understanding different communication styles and identifying how different people respond to different communication techniques
- understanding emotional intelligence, resilience and perception bias
- identifying personal values
- the impact of change and why people resist change

As the course is highly interactive, specific topics are developed that are relevant to participants, rather than being generic.

**Participants' leadership development will be acknowledged by a formal Record of Continuing Professional Development (RCPD).**

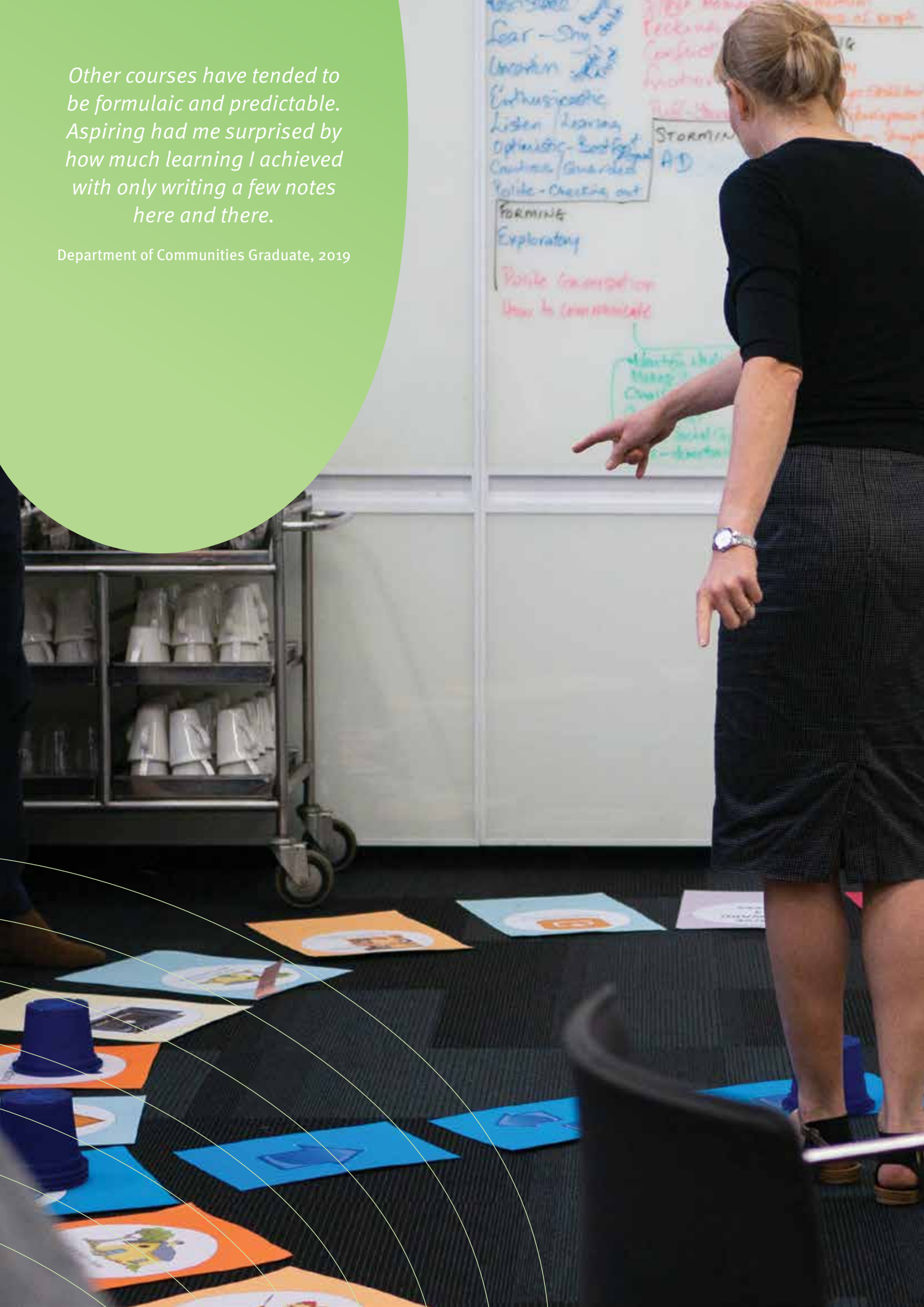
*“I would definitely recommend this course to others. I don't remember the last time I thoroughly enjoyed a training course like this.”*

Lacey Holtfreter, Australian Electoral Commission,  
Aspiring Graduate, 2018



*Other courses have tended to be formulaic and predictable. Aspiring had me surprised by how much learning I achieved with only writing a few notes here and there.*

Department of Communities Graduate, 2019



## WHO SHOULD ATTEND

The Aspiring Leadership Course is best suited to people looking to develop their leadership potential in a fun and interactive way – not by sitting in a chair and passively listening. This Course would be suitable for anyone who is aiming to boost their skills and knowledge prior to a new leadership role, or a refresher for an experienced leader who wants to ‘get back to the basics’.

*“This course has made me more aware of my leadership style and how I can adapt to support members of my team based on how they would work best”*

**Matilda Martin**, Australian Red Cross,  
Aspiring Graduate, 2018

## TAILORED FOR YOUR NEEDS

If your team needs to address specific concerns, themes, or opportunities, we can shape the Course into a bespoke in-house experience which accommodates between 10 and 30 participants. This is a great way to build a more cohesive team, inspire leadership within and drive productivity. An in-house tailored Aspiring Leadership Course can be delivered over four consecutive days or can be split over 2 two-day sessions to accommodate operational need. Substantially reduced participant fees are available for larger groups of in-house Course delivery.

*“As a consequence of attending Aspiring I have changed my life direction. It has given me the tools and skills to manoeuvre in the world with more confidence and clarity”*

**Peter Farmer Jr.**, Aspiring Graduate, 2017

**Cost:** The cost of Aspiring is \$2,490 per person. This includes all course costs and GST.

## APPLY NOW

To apply, complete the Aspiring Leadership Course application form at [www.leadershipwa.org.au](http://www.leadershipwa.org.au) or contact our Leadership Development team on 08 6381 6700



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